

**ATTORNEY HOURLY RATES**

| Work Performed                      | Work Performed                      | Work Performed                      | Work Performed                      | Work Performed                      | Work Performed                      | Work Performed                      | Work Performed                      | Work Performed                      | Work Performed on or after          |
|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| <b>1/1/10 thru 8/31/13</b>          | <b>9/1/13 thru 2/28/14</b>          | <b>3/1/14 thru 12/31/14</b>         | <b>1/1/15 thru 12/31/15</b>         | <b>1/1/16 thru 5/4/17</b>           | <b>5/5/17 thru 3/22/18</b>          | <b>3/23/18 thru 2/14/19</b>         | <b>2/15/2019 thru 12/31/19</b>      | <b>1/1/2020 thru 12/31/20</b>       | <b>1/1/2021</b>                     |
| \$125/hour in and out of court time | \$110/hour in and out of court time | \$126/hour in and out of court time | \$127/hour in and out of court time | \$129/hour in and out of court time | \$132/hour in and out of court time | \$140/hour in and out of court time | \$148/hour in and out of court time | \$152/hour in and out of court time | \$155/hour in and out of court time |